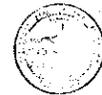


## COMMISSION ON CALIFORNIA STATE GOVERNMENT ORGANIZATION AND ECONOMY

11th & L Building, Suite 550, (916) 445-2125  
Sacramento 95814



June 11, 1979

**Chairman**

NATHAN SHAPELL  
Beverly Hills

**Vice-Chairman**

RICHARD D. HAYDEN  
Assemblyman, Cupertino

ALFRED E. ALQUIST  
Senator, San Jose

MAURICE RENE CHEZ  
Los Angeles

JACK R. FENTON  
Assemblyman, Montebello

DIXON R. HARWIN  
Beverly Hills

NANCIE BROOKE KNAPP  
Los Angeles

MILTON MARKS  
Senator, San Francisco

JAMES F. MULVANEY  
San Diego

MANNING J. POST  
Los Angeles

PHILIP J. REILLY  
Mission Viejo

JEAN KINDY WALKER  
Modesto

L. H. HALCOMB  
Executive Director

Honorable Edmund G. Brown Jr.  
Governor, State of California

Honorable James R. Mills  
President pro Tempore, and Members of the Senate

Honorable Leo T. McCarthy  
Speaker, and Members of the Assembly

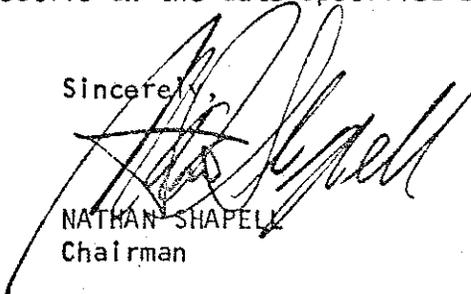
Pursuant to Section 8525 of the Government Code, Governor Edmund G. Brown Jr. transmitted to the Commission on May 3, 1979 Reorganization Plan No. 1, 1979 for its review, consideration, and recommendation. The plan would transfer the Fair Employment Practices Commission and the Division of Fair Employment Practices from the Department of Industrial Relations to the State and Consumer Services Agency. It elevates the Division to Departmental status within the State and Consumer Services Agency. The plan makes no changes in the statutory authority or responsibility of the Fair Employment Practices Commission and the Division of Fair Employment Practices. The entities would be renamed the Fair Employment and Housing Commission and Department of Fair Employment and Housing, respectively.

Each member of this Commission reviewed the proposed plan and background material relative to the reorganization provided by the Secretary of the State and Consumer Services Agency. On May 29, 1979 the Commission held a public hearing on the reorganization proposal. Testimony was received from the Agency Secretary, the Director of Industrial Relations, the Acting Chief of the Fair Employment Practices Division, and the Deputy Director of the Department of Housing and Community Development. A statement in opposition to the proposal was received from the State Chamber of Commerce on May 31.

The members of this Commission concur that the addition of responsibility for the enforcement of laws prohibiting discrimination in areas other than employment, including housing, services and public accommodations, makes it more appropriate to operate with Departmental status rather than as a Division within a Department concerned only with employment relationships. The new Department will administer all California's civil rights laws. With the condition that this reorganization will not increase either the amount of compensation received by the Fair Employment Practices Commissioners or the level of funding required to operate the newly established Department, the Commission concurs that the proposed reorganization plan is in the public interest and should become law.

Accordingly, this Commission urges the Legislature to allow Reorganization Plan No. 1, 1979 to become effective on the date specified by Government Code Section 12080.5.

Sincerely,

  
NATHAN SHAPELL  
Chairman