



Memorandum

To: All LETF and JESF Team Members

From: Christine Baker, DIR Director and Sharon Hilliard, Chief Deputy Director

Date: November 19, 2013

Re: LETF JESF Collaborative Enforcement Partnership

Dear JESF and LETF Team-Members,

As part of the State's efforts to help combat underground economy and protect worker's rights, the Department of Industrial Relations (DIR) and the Employment Development Department (EDD) have two successful enforcement programs, the Labor Enforcement Task Force (LETF) and the Joint Enforcement Strike Force (JESF). There are opportunities for us to collaborate further and optimize the State's enforcement programs.

We recognize both the JESF and LETF teams have special focus, talent, and strength. To leverage the many attributes of both enforcement programs, we will focus on training, administration of operations, and strategic planning. The LETF and JESF will remain under the guidance of their respective programs, while taking advantage of opportunities to more effectively streamline operations, leverage resources and mitigate overlap and increase overall coordination. This will result in broader statewide operations, stronger communications, and provide knowledgeable, cross-trained staff. Our teams will work in partnership and take next steps to leverage the strengths of both programs for operational efficiency. Renée Bacchini, Special Assistant to the Director of DIR, and Mike Lee, Chief of the Compliance Development Operations for EDD, are leading this effort, and as the specific details are identified, additional information will be forthcoming.

By joining efforts, our enforcement team becomes a stronger strategic force against the underground economy. These are exciting times for our Departments, and we look forward to working together to make our enforcement programs even stronger for the people of California.

Sincerely,

Christine Baker
Director
Department of Industrial Relations

Sharon Hilliard
Chief Deputy Director
Employment Development Department