

PROCESSES WHICH MAY RECEIVE ALLEGATIONS OF DISCRIMINATION
RESPONSIBLE ENTITY, CURRENT AND PROPOSED

Appeal Type	Description of Issue	Potential Relief	Current Purview	Proposed Purview
Merit Issue Complaint	Alleged violation of merit principal based upon discriminatory motive	Affirmative relief to correct hiring authority violation of state civil service act	SPB	SPB
Exam Appeal	Impropriety in an exam involving discrimination	Affirmative relief to correct hiring authority exam process	SPB	SPB
Discrimination Complaint	Denied employment or negative impact to employment status involving discrimination based on a person's protected classification	Damages, affirmative relief to correct past discrimination and prevent future discrimination	SPB & DFEH	DFEH
Discipline	Discipline allegedly motivated by discriminatory motive	Discipline rescinded	SPB	SPB