

## COMMISSION ON CALIFORNIA STATE GOVERNMENT ORGANIZATION AND ECONOMY

11th & L BUILDING, SUITE 550, (916) 445-2125  
SACRAMENTO 95814

April 21, 1980



**Chairman**  
NATHAN SHAPELL  
Beverly Hills

Honorable Edmund G. Brown Jr.  
Governor of California

**Vice Chairman**  
RICHARD D. HAYDEN  
Assemblyman, Cupertino

ALFRED E. ALQUIST  
Senator, San Jose

Honorable James R. Mills  
President pro Tempore of the Senate,  
and to Members of the Senate

MAURICE MENEZES  
Los Angeles

JACK R. FENTON  
Assemblyman, Montebello

DIXON R. HARWIN  
Beverly Hills

Honorable Leo T. McCarthy  
Speaker of the Assembly, and to  
Members of the Assembly

NANCIE BROOKE KNAPP  
Los Angeles

MILTON MARKS  
Senator, San Francisco

JAMES F. MULVANEY  
San Diego

MANNING J. POST  
Los Angeles

PHILIP J. REILLY  
Mission Viejo

RICHARD S. TRUGMAN  
Beverly Hills

JEAN KINDY WALKER  
Merced

L. H. HALCOMB  
Executive Director

On December 20, 1979 Governor Brown submitted to this Commission Reorganization Plan No. 2 of 1979. The plan was concerned with the administration of the non-merit activities of the state's civil service system. In discussions with the Governor's staff, the State Personnel Board, employee organizations and others, the Commission pointed out particular problem areas in the proposal. As a result of these discussions, we were asked to withhold action on the proposal until further discussions could be held with those having concern with the administration of the state's personnel system. On February 26, 1980 amendments of Reorganization Plan No. 2 of 1979 were submitted to the Commission for its formal review.

A public hearing on this proposal was held on Thursday, March 20, 1980. The plan as revised received the written endorsement of the State Personnel Board the California State Employees' Association and Common Cause. These organizations have been continuously monitoring the progress of this reorganization proposal which emanated from this Commission's study of the state's civil service system. The results of that study were released in August 1979 in the Commission's report "Personnel Management in the State Service." The proposal presented to the Commission on Reorganization Plan No. 2 of 1979 is in substantial compliance with the recommendations contained in that report.

We are pleased to indicate that upon a motion by Senator Alfred Alquist, seconded by Assemblyman Richard Hayden, the plan received the unanimous endorsement of the Commission. We heartily recommend that the Legislature permit Reorganization Plan No. 2 of 1979 to become effective on the date specified by Government Code Section 12080.5. In the event the decision of the California Court of Appeal in the case of Pacific Legal Foundation v. Brown, 3 Civil 18364, is affirmed by the California Supreme Court, the provisions of this act which are directly affected by the court's decision shall become inoperative.

Sincerely,

NATHAN SHAPELL, CHAIRMAN

By

  
L. H. Halcomb

Executive Director