

*Comments on **Law Enforcement  
Training: Identifying What Works  
for Officers and Communities***

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# What do We Know About Police Training?

- Absence of Evidence  $\neq$  Evidence of Absence
  - **Not** a Conclusion that “Nothing Works”
  - **Congestion Costs** are Real

# What do We Know About Police Training?

- Must connect **Training Experiences** with **Job Outcomes**
  - Need to define and quantify outcomes
  - Must have credible evaluation of those outcomes

# What Can We Learn?

- California has the infrastructure to **evaluate programs** while **protecting individual privacy**
  - Racial and Identity Profiling Act of 2015 (RIPA)
  - UC California Policy Lab
    - <https://www.capolicylab.org/>



## CPL's mission

Improve the lives of Californians by working with government to generate evidence that transforms public policy.

Located across the University of California.

Form lasting partnerships between California government and the state's flagship universities to harness the power of rigorous research and administrative data.



## What we do



Cultivate partnerships with California government agencies, and...

- Develop research agendas
- Clean, link, and analyze data
- Conduct rigorous research and program evaluation
- Engage in long-term, collaborative learning
- Connect to other resources and partners
- Build long-term research infrastructure as a common good

We work with government partners across the state



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COMMISSION



California  
Community  
Colleges



California Department of  
Corrections and Rehabilitation



# How Do We Maintain Evidence Based Training?

- POST-UC partnership would **define the evidence base**
- Science is **always evolving**
  - Build in **continual assessment** to ARB Statement of Task